



# Freelance Facilitator 2023

About Us

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About The Role

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What We are Looking For

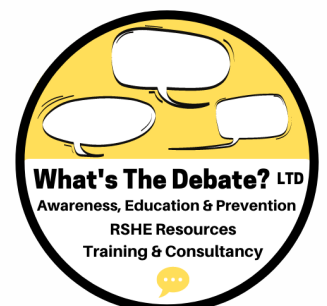
# About Us

We want all children and young people to feel safe in their relationships. To be free from harm, abuse and exploitation and to have healthy, open and honest relationships with their family, peers and partners.

We value the voice of young people and encourage discussion and critical thinking within our sessions and with our resources to tackle difficult subjects with them, allowing them to challenge their worlds and influences. By creating a safe, open and honest environment, we can we can look at the many influences that can shape a young person's relationship and encourage social change for everyone to see the realities of a young person's world.

Our work connects physical, emotional, sexual and relational learning to empathy, communication skills and critical thinking skills, helping young people move respectfully through personal, cultural and social differences, valuing others, and helping them to avoid harms.

We are passionate about safeguarding children and young people and believe Relationship and Sex Education can be a brilliant safeguarding tool to raise awareness and prevent harm and exploitation.



# Our Programmes

Our workshops and programmes were created to educate and empower children and young people, while raising awareness around crucial and important issues that many will face while growing up.

They provides healthy, age appropriate messages and opens honest and engaging discussions around gender stereotypes, sexuality, consent, puberty, grooming, abuse and other risk and peer issues.

Our programmes delivered via a spiral curriculum, which responds to the latest Government guidance on Relationships, Health and Sex Education and can be delivered through a mixture of small group workshops, whole-year assemblies, drop-in sessions and more.

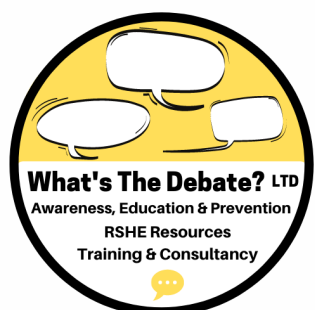
**Non-judgemental**

**Engaging**

**Sex positive**

**Open and honest**

**Empowering**



# What People Say About Us

"I was energised while listening to new opinions and it was fun to answer questions together. I learnt about different facts and views that I wouldn't have thought of before.."

Year 9 Student



"I feel I can now challenge inappropriate language and subtle behaviours. I enjoyed spending time with my group to talk about how we can raise awareness and tackle the issue and I am looking forward to meeting with them again"

Sixth Form Peer Mentor



"The group activities allowed me to learn about a serious topic in a calm, welcoming and engaging environment."

Year 11 Student



# The Role

We are looking for a Freelance Programmes Facilitator to join our team. As a facilitator, you will deliver workshops in schools, both primary and secondary, colleges and universities.

Delivery of programmes can consist of individual one-hour workshops or a range of workshops throughout the day. The role reports to the Managing Director, and it is a freelance position paid at £28 an hour. Travel time is not paid for but we do pay expenses. We are looking for facilitators who can start training immediately.

We are passionate about safeguarding children and young people and believe Relationship and Sex Education can be a brilliant safeguarding tool to raise awareness and prevent harm and exploitation. Therefore, we are looking for facilitators who share the same dedication to improving RSE and have a commitment to safeguarding young people and children.

As a facilitator, you will be responsible for delivering workshops that are inclusive and informative. Therefore, we are looking for facilitators who have experience working with young people, an understanding of intersectionality, and be comfortable talking about challenging and sensitive subjects. You should have an initiative and interest in furthering your knowledge and ensuring that young people receive relevant and accurate information.

# The Role

Moreover, we are looking for facilitators who have excellent organisational skills, are flexible, and adaptable in situations, particularly if changes are made with short notice. If you are passionate about preventing sexual violence and domestic abuse and believe you have the skills and experience needed, we encourage you to apply.

## Experience and Skills

- A dedication to improving RSE and raising awareness of domestic abuse and sexual violence;
- A commitment to safeguarding young people and children.
- Experience working with young people;
- Initiative and interest to further your knowledge and ensure young people receive relevant and accurate information;
- Excellent organisational skills;
- Flexible and adaptable in situations, particularly if changes are made with short notice.
- Arriving at all sessions on time, prepared and with relevant resources;
- Demonstrating empathy when interacting with all students;
- Creating a fun, safe and relaxed atmosphere to deliver an interactive and engaging session.



# How To Apply

The application form can be found here:

<https://forms.gle/QuT1nhH7aMv678jf8>

Deadline to apply is 12pm on Monday 30th October 2023.

If you are successful at the application stage, you will be invited to interview by email. Interviews will be held on 6th or 7th November 2023.

In order to safeguard young people, all roles that involve working in schools must pass several pre-employment checks. These include identity checks, safeguarding self-declaration, obtaining professional references, and enhanced DBS checks.

To discuss the role further or to request reasonable adjustments for the interview, please contact [info@whatsthedebate.co.uk](mailto:info@whatsthedebate.co.uk)

